

**Mount Enterprise ISD**301 NW 3<sup>rd</sup> St Mt. Enterprise, TX 75681 – 903.822.3721 – FAX 903.822.3633

### **Employment Application for Professional Personnel**

An Equal Opportunity Employer\*

Date of application Social Security I		rity Number				
Personal Data	E-mail address	treet/Box City	State Z	fiddle initial		
Per	Home phone Cell phone Other phone Other name that may appear on records  (Used for certification, reference, and criminal history record checks)					
Position Data	List the position(s) for which you are applying					
Education/Training	Name and location of schools attended	Course of study and major/minor	Diploma, degree, certificate, or license granted	Year graduated (College only)		

	Certificates or Licenses Currently Held:  None Valid Texas Valid Other State Texas One-Year (out-of-state/country): Expiration date: Other:					
ē	Category/Level(s) of	Certification:				
Certification/Licensure	Areas of Specializati certification):	on/Supplemental Certifi	icates/Endorsements	s (as listed on		
Certif	Other Certification Information:  TRS Retiree/Rehire Date Retired: Enrolled in Alt Cert Program Name of Program: Expected Date of Completion/Certification:					
	Number of years of creditable teaching experience:					
	Please list teaching experience below beginning with most recent years.					
e	Name and location of School	Type of assignment	Dates of Employment	Reason for Leaving		
<b>Teaching Experience</b>						
Теа						

		st of all other jobs o					
	Employer name and location	Position/title hel	d Dates Emplo		nployed	Reaso	on for Leaving
ience							
Other Work Experience							
her Wor							
ď							
	Please list	references the distr	ict car	n contact re	egarding y	our work	history.
	Full name of reference	School district/ firm name		Лailing ddress	Positi	on/title	Area code/ phone
References							·
Refe							

	Do you have a relative who serves on the Board of Education or is an employee of Mount Enterprise ISD?			
	☐ Yes ☐ No If yes, please provide the relative's name and relationship:			
General Information	Have you ever been convicted of, pled guilty or no contest (nolo contendre) to, or received probation, suspension, or deferred adjudication for a felony or any offense involving moral turpitude (including, but not limited to, theft, rape, murder, swindling, and indecency with a minor)? ☐ Yes ☐ No  If yes, please state where, when, and the nature of the offense			
	(A felony conviction is not an automatic bar to employment. The district will consider the nature, date, and relationship between the offense and the position for which you are applying.)			
	I hereby affirm that all information provided in this application is true and accurate to the best of my knowledge and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from sub sequent employment.			
Verification	I authorize the references listed on the previous page to give you any and all information concerning my previous employment and any pertinent information they may have, per sonal or otherwise, and release all such parties from liability for any damage that may result from furnishing the same to you.			
Veri	I understand that the district is required by Texas Education Code to review criminal history of applicants.			
	Signature Date			
	This application becomes the property of the district. The district reserves the right to accept or reject it.			

In accordance with Title IX, the district does not discriminate on the basis of sex and is required not to discriminate on the basis of sex in its educational programs or activities. The requirement not to discriminate extends to employment. Inquiries about the application of Title IX may be referred to the district's Title IX coordinator, to the Assistant Secretary for Civil Rights of the Department of Education, or both. Inquiries about the application of Title IX to employment should be referred to Title IX Coordinator, (name, title, office address, email address, and telephone number).

<sup>\*</sup>Applicants for all positions are considered without regard to race, color, sex (including pregnancy, , sexual orientation or gender identity), national origin, religion, age, disability, genetic information, veteran or military status, or any other legally protected status. Additionally, the district does not discriminate against an applicant who acts to oppose such discrimination or participates in the investigation of a complaint related to a discriminating employment practice.



## Mount Enterprise ISD Fingerprinting/Criminal History Information Request

#### Confidential

The Mount Enterprise Independent School District is required by Texas Education Code Chapter 22, Subchapter C to review the criminal history of applicants, employees, independent contractors, student teachers, and certain volunteers. The information requested below is necessary to obtain criminal history record information.<sup>1</sup>

Please print.						
Name:						
Last		First	Middle			
What other names, i	f any, have you wo	orked under or been kno	w by? (Include nicknames	, aliases, etc.)		
Social Security Nun	nber	Date o	of birth			
Driver's License						
	State and Nu	mber				
Mailing Address			Charles .	7:		
	Street	City	State	Zip		
Sex: ☐ Male ☐	<b>l</b> Female					
☐ I have been previously fingerprinted for SBEC certification						
Name of distric	Name of district where fingerprinted for employment:					
Approximate date of fingerprinting:						
I understand that the information I am providing about age, sex, and ethnicity will not be used to determine eligibility for employment but will be used <i>solely</i> for the purpose of obtaining criminal history record information. <sup>2</sup>						
Signature						
Date						

<sup>&</sup>lt;sup>1</sup> The information requested is required to complete a name-based criminal history information check with the Texas Department of Public Safety.

<sup>&</sup>lt;sup>2</sup> This form will be removed from the application and filed separately in the HR office.

# **DPS Computerized Criminal History (CCH) Verification**

(AGENCY COPY)

(AGENCI COFI)				
, acknowledge that a Computerized Criminal				
APPLICANT or EMPLOYEE NAME (Please print)				
History (CCH) check may be performed by accessing the Texas Department of Public Safety Secure				
Website and may be based on <u>name and DOB</u> identifiers. (This is not a consent form, but serves as				
information for the applicant.) Authority for this agency to access an individual's criminal history data				
may be found in Texas Government Code 411; Subchapter F.				
Name-based information is not an exact search and only fingerprint record searches represent				
true identification to criminal history record information (CHRI), therefore the organization conducting				
the criminal history check is not allowed to discuss with me any CHRI obtained using the name and				
<u>DOB</u> method. The agency may request that I also have a fingerprint search performed to clear any				
misidentification based on the result of the <u>name and DOB</u> search.				
In order to complete the fingerprint process I must make an appointment with the Fingerprint				
Applicant Services of Texas (FAST) as instructed online at www.txdps.state.tx.us /Crime				
Records/Review of Personal Criminal History or by calling the DPS Program Vendor at 1-888-467-2080,				
submit a full and complete set of fingerprints, request a copy be sent to the agency listed below, and pay				
a fee of \$25.00 to the fingerprinting services company.				
Once this process is completed the information on my fingerprint criminal history record may be				
discussed with me.				
(This copy must remain on file by this agency. Required for future DPS Audits)				
Signature of Applicant or Employee (optional)  Please:				
Check and Initial each Applicable Space				
Date CCH Report Printed:				
YES NO initial				
Agency Name (Please print)				
Purpose of CCH:				
Agency Representative Name (Please print) Empl Vol/Contractor initial				
Date Printed: initial				
Signature of Agency Representative  Destroyed Date: initial				
Retain in your files				

Date

#### PRE-EMPLOYMENT OR PRE-SERVICE AFFIDAVIT FOR EDUCATIONAL ENTITIES

Pursuant to Texas Education Code (TEC) §22A.055, a person applying for employment with or who will act as a service provider for an educational entity (school district, district of innovation, open-enrollment charter school, other charter entity, regional education service center, or shared services arrangement) <u>must</u> submit, using a form adopted by the agency, a pre-employment or pre-service affidavit.

#### Section 1 - Penalties for Failure to Disclose Required Information

A person commits an offense, a Class B misdemeanor, if the person fails to disclose information required to be disclosed under TEC §22A.055. Additionally, a determination that an employee or person providing services failed to disclose information required to be disclosed by a person under TEC §22A.055 is grounds for termination of employment or service.

### Section 2 – Disclosure of Work History and Consent for Release of Records

Have you previously been employed by or acted as a service provider, or are you currently employed by or currently acting as a service provider for a public or private school?	Yes	No
Do you consent for release of your prior employment records?	Yes	No
Pursuant to TEC §22A.055, a person applying for employment with or who will act as a service provider for an educational entity <u>must</u> consent for release of the person's employment records.		

### Section 3 – Disclosure of Investigation or Placement on the Do Not Hire Registry

Have you ever been terminated, non-renewed, or discharged from a public or private school?	Yes No
Have you ever resigned, in lieu of being terminated or discharged, from a public or private school?	Yes No

<ul> <li>Have you ever been investigated by a law enforcement or child protective services agency for, or charged with, adjudicated for, or convicted of, an offense involving the following conduct described by TEC §22A.051(a)(2)(A), (B), (C), or (D)?:</li> <li>abused or otherwise committed an unlawful act with a student or minor, including by engaging in conduct that involves physical mistreatment or constitutes a threat of violence to a student or minor and that is not justified under Chapter 9, Penal Code, regardless of whether the conduct resulted in bodily injury;</li> <li>was involved in or solicited a romantic relationship with or solicited or engaged in sexual contact with a student or minor;</li> <li>engaged in inappropriate communications with a student or minor, as defined by board rule;</li> <li>failed to maintain appropriate boundaries with a student or minor, as defined by board rule;</li> </ul>	Yes	No
Adjudication and conviction refer to a conviction, plea of guilty or no contest (nolo contendre), probation, suspension, or deferred adjudication.  Charge refers to a formal criminal charge as documented by a primary charging instrument (a complaint, information, or indictment) under the Texas Code of Criminal Procedure.		
Have you ever been investigated by a licensing authority or had a license, certificate, or permit denied, suspended, revoked, or subject to another sanction in this state or another state for conduct described by TEC §22A.051(a)(2)(A), (B), (C), or (D), which is described above?	Yes	No
Are you now the subject of an inquiry, disciplinary action, review, or investigation, by any public or private school, by a teacher-licensing agency, by any law enforcement agency, or in the court of Texas or any other state in connection with any alleged misconduct?	Yes	No
Have you ever been listed on the Do Not Hire Registry under TEC §22A.151 by the Texas Education Agency.	Yes	No
If you answered YES to any question in this section, disclose all relevant facts known to y pertaining to the matter, including, if applicable to the action, whether the allegation was to be true or false.		ined

### **Section 3 – Declaration of Applicant**

Name (First, Middle, Last)	Date of Birth
Address (House/Unit # and Street Name)	
Address (City, State, Zip Code)	County
Signature	